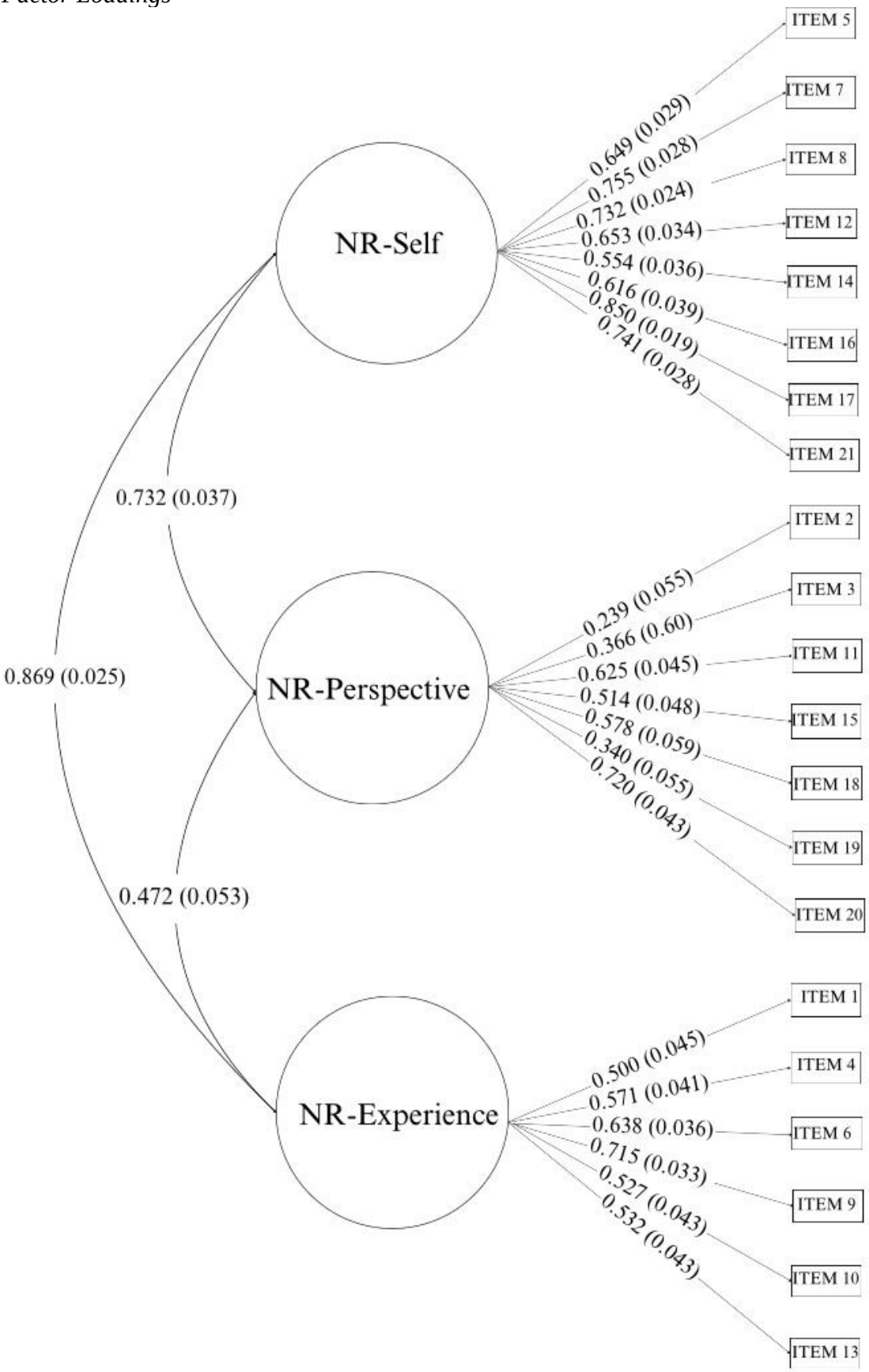Figure 1
Factor Loadings